

**The English version is for reference only.
The Vietnamese version is official and legal.**

PETROLIMEX
No.: 01/2023/PLX-NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness



Hanoi, 26th June 2023

Draft

RESOLUTION

**Ref: Approving the contents of
the 2023 Annual General Meeting of Shareholders**

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GENERAL MEETING OF SHAREHOLDERS VIETNAM NATIONAL PETROLEUM GROUP (PETROLIMEX)

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- Petrolimex's Charter approved on 26th April 2021 by the General Meeting of Shareholders;
- The Minutes of Petrolimex's 2023 Annual General Meeting of Shareholders (AGM) held on 26th June 2023,

HEREBY RESOLVED:

Article 1. Petrolimex's 2023 General Meeting of Shareholders hereby agrees to approve the following contents (*the enclosed contents for more details*):

1. The 2022 Performance Report of Board of Directors and plan for the year 2023:

Items	2022 plan	2022 fulfillment		2023 plan	
		Value	Comparison to the 2022 plan (%)	Value	Comparison to the 2022 fulfillment (%)
1. Petroleum sales volume (m^3, tons)					
+ Entire Group	12,188,000	13,855,617	114%	12,950,000	93%
+ The Parent Company	9,477,750	11,089,674	117%	9,939,480	90%
2. Revenue (VND bill)					
+ Consolidated revenue of entire Group	240,000	304,064	127%	190,000	62%
+ The Parent Company	180,000	224,698	125%	130,000	58%
3. Profit before tax (VND bill)					
+ Consolidated profit before tax	300	2,270		3,228	142%
+ The Parent Company	100	806		1,800	223%
4. Dividend payment rate	12%	7%		10%	

2. The 2022 Performance Report of the Supervisory Board.
3. Statement on selecting auditor for the 2023 Financial Statements.
4. The 2022 Audited Consolidated Financial Statements, Audited Financial Statements of Parent Company.
5. Statement on the 2022 Profit distribution plan.
6. Report on 2022 salary and remuneration fund of members of BOD and Supervisory Board and Statement on 2023 salary and remuneration plan for members of BOD and Supervisory Board:
 - a. Report on 2022 salary and remuneration fund of members of BOD and Supervisory Board is described as follows:
 - Total salary and remuneration fund of BOD in 2022 was: **VND 7,373,492,462.**
 - Total remuneration of Supervisory Board in 2022 was: **VND 3,829,405,951.**
 - b. The 2023 salary and remuneration plan for members of BOD and Supervisory Board:
 - Total salary and remuneration fund of BOD in 2023 is expected to be: **VND 7,652,005,619.**
 - Total remuneration of Supervisory Board in 2023 is expected to be: **VND 4,002,747,505.**
7. Statement on the dismissal of Mr. Nguyen Thanh Son and election of additional members of the Board of Directors for the term of 2021-2026.
8. Statement on the update and additions to the Charter of Petrolimex.
9. The election result of selecting one additional member named... for the BOD's term 2021-2026.

Article 2. Implementation:

1. The General Meeting of Shareholders authorizes the Board of Directors of Petrolimex to implement the contents approved by the General Meeting of Shareholders in this Resolution and to carry out the necessary procedures to comply with regulations of the law and this Resolution.
2. This Resolution is approved by the 2023 Annual General Meeting of Shareholders of Petrolimex and shall take effect from 26th June, 2023.
3. All shareholders, the Board of Directors, CEO, Supervisory Board and related organizations/people are responsible for implementation of this Resolution./.

To:

- SSC, VSD, CMSC (for reporting);
- Announcement on PLX's website;
- BOD, Supervisory Board;
- CEO (for implementation);
- Divisions of the BOD;
- Archives in Office.

**ON BEHALF OF GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN
(Signed and Sealed)**

Pham Van Thanh