The English version is for reference only. The Vietnamese version is official and legal.

VIETNAM NATIONAL PETROLEUM GROUP



SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness *******

Hanoi, 26th June 2023

Unit · VND

(Draft)

STATEMENTS

Regarding the approval of the profit distribution plan in 2022

To: 2023 Annual General Meeting of Shareholders Vietnam National Petroleum Group

Pursuant to the Law on Enterprise No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Vietnam National Petroleum Group approved by the General Meeting of Shareholders on April 26, 2021;

Pursuant to the Resolution of the 2022 Annual General Meeting of Shareholders; Pursuant to regulations on profit distribution of competent agencies;

Based on the 2022 business results of the parent company and the consolidation of Vietnam National Petroleum Group (Petrolimex) in the audited financial statements,

The Board of Directors of Petrolimex reports to the 2023 Annual General Meeting of Shareholders the plan to distribute profits in 2022 as follows:

No.	Content	Value
1	Undistributed after-tax profit	1,003,464,924,639
1.1	Undistributed after-tax profit in 2021 turned to	140,440,674,780
1.2	Profit after tax in 2022	863,024,249,859
2	Total number of distribution offers	1,003,464,924,639
2.1	Amount of appropriation of funds	29,794,781,624
-	Appropriation of funds for rewards and welfare (03 months average salary of employees)	20,691,410,000

No.	Content	Value
-	Appropriation of funds for manager bonus (1.5 months salary)	2,206,234,957
-	Additional appropriation of funds for bonuses and welfare according to the profit exceeding the plan in 2022	6,897,136,667
2.2	Appropriation for Development Investment Fund	84,255,578,515
2.2	Dividend payout ratio 7%: Charter capital to be paid dividends (Estimated according to the list as of May 30, 2023): 12,705,922,350,000 VND (= 12,938,780,810,000 VND charter capital -232,858,460 VND treasury stocks)	889,414,564,500
3	Profit after tax: [(1)-(2)]	0

Submit to the 2023 Annual General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS