The English version is for reference only. The Vietnamese version is official and legal.

VIETNAM NATIONAL PETROLEUM GROUP

SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness *******



Hanoi, 26th April 2024

(Draft)

STATEMENT

Regarding the dismissal of members of Board of Directors and Supervisory Board for the term of 2021-2026

Attn: 2024 Annual General Meeting of Shareholders Vietnam National Petroleum Group (Petrolimex)

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;
- The Charter of Vietnam National Petroleum Group approved by the General Meeting of Shareholders on 26th June 2023;
- The Decision No. 205/PLX-QD-HDQT of Petrolimex Board of Directors dated 11th March 2024 regarding Mr. Le Van Huong's retirement under retirement regulations;
- The Decision No. 495/PLX-QD-HDQT of Petrolimex Board of Directors dated 9th August 2023 regarding Mr. Nguyen Vinh Thanh's retirement under retirement regulations;
 - The Notice on HR Changes submitted by Eneos Vietnam Company Limited;
- The Document No. 789/UBQLV-CN dated 25th April 2024 of the Commission for the Management of State Capital at Enterprises;
- The resignation letters submitted by Mr. Le Van Huong, Mr. Vo Van Quyen, Mr. Ken Kimura, Mr. Nguyen Vinh Thanh and Mr. Norimasa Kuroda;

Petrolimex Board of Directors would like to submit to the 2024 Annual General Meeting of Shareholders (AGM) for consideration and voting to approve the dismissal of members of Board of Directors and Supervisory Board in the term of 2021-2026 as follows:

- 1. Dismissal of the position of member of the Board of Directors since 1st June 2024 for Mr. Le Van Huong as he retires under the retire regulations.
- 2. Dismissal of the position of member of the Board of Directors since 26th April 2024 for Mr. Vo Van Quyen under his personal desire.

- 3. Dismissal of the position of member of the Board of Directors since 26th April 2024 for Mr. Ken Kimura at the request of Eneos Vietnam Company Limited.
- 4. Dismissal of the position of member of the Supervisory Board since 26th April 2024 for Mr. Nguyen Vinh Thanh as he retires under the retire regulations.
- 5. Dismissal of the position of member of the Supervisory Board since 26th April 2024 for Mr. Norimasa Kuroda at the request of Eneos Vietnam Company Limited.

Kindly submit to the 2024 Annual General Meeting of Shareholders for consideration and approval.

ON BEHALF OF BOARD OF DIRECTORS CHAIRMAN

Pham Van Thanh