

**The English version is for reference only.  
The Vietnamese version is official and legal.**

**PETROLIMEX**  
No.: 01/2024/PLX-NQ-DHDCD

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**



Hanoi, 26<sup>th</sup> April 2024

**Draft**

**RESOLUTION**  
**Ref: Approving the contents**  
**of the 2024 Annual General Meeting of Shareholders**  
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**GENERAL MEETING OF SHAREHOLDERS**  
**VIETNAM NATIONAL PETROLEUM GROUP (PETROLIMEX)**

**Pursuant to:**  
- The Law on Enterprises No. 59/2020/QH14 dated 17<sup>th</sup> June 2020;  
- The Charter of Vietnam National Petroleum Group approved by the General Meeting of Shareholders on 26<sup>th</sup> June 2023;  
- The Minutes of Petrolimex's 2024 Annual General Meeting of Shareholders (AGM) held on 26<sup>th</sup> April 2024,

**HERBY RESOLVES:**

**Article 1.** Petrolimex's 2024 General Meeting of Shareholders hereby agrees to approve the following contents (*the enclosed contents for more details*):

**1.** The 2023 Performance Report of Board of Directors and plan for the year 2024:

Items	2023 plan	2023 fulfillment		2024 plan	
		Value	Comparison to the 2023 plan (%)	Value	Comparison to the 2023 fulfillment (%)
<b>1. Petroleum sales volume (<math>m^3</math>, tons)</b>					
+ Entire Group	12,950,000	14,395,011	111%	13,033,200	91%
+ The Parent Company	9,939,480	10,649,876	107%	10,277,200	97%
<b>2. Revenue (VND bill.)</b>					
+ Consolidated revenue of entire Group	190,000	273,979	144%	188,000	68%
+ The Parent Company	130,000	184,837	142%	128,000	68%
<b>3. Profit before tax (VND bill.)</b>					
+ Consolidated profit before tax	3,228	3,947	122%	2,900	74%
+ The Parent Company	1,800	2,624	146%	1,800	69%
<b>4. Dividend distribution</b>	10%	15% submitted to the GMS		10%	

2. The 2023 Performance Report of the Supervisory Board;
3. Statements on selecting auditor for the 2024 Financial Statements;
4. The 2023 Audited Consolidated Financial Statements, Audited Financial Statements of Parent Company.
5. Statement on the 2023 Profit distribution plan.
6. Report on 2023 salary and remuneration fund of members of BOD and Supervisory Board and Statement on 2024 salary and remuneration plan for members of BOD and Supervisory Board:

6.1 Report on 2023 salary and remuneration fund of members of BOD and Supervisory Board is described as follows:

- Total salary and remuneration fund of BOD in 2023 was: **VND 7,670,217,016.**
- Total remuneration of Supervisory Board in 2023 was: **VND 4,372,307,764.**

6.2 The 2024 salary and remuneration plan for members of BOD and Supervisory Board:

- Total salary and remuneration fund of BOD in 2024 is expected to be: **VND 8,082,643,805.**
- Total remuneration of Supervisory Board in 2024 is expected to be: **VND 4,451,177,766.**

7. Statement on Petrolimex Development Strategy in the period of 2021-2030 with vision to 2035.

8. Statement on Directors & Officers (D&O) Liability Insurance Guideline for Petrolimex.

9. Statement on updates, amendments and supplements to the Charter of Petrolimex.

10. Statement on the dismissal members of the Board of Directors, Supervisory Board in term 2021-2026 as follows:

10.1 Dismissal of the position of member of the Board of Directors since 1st June 2024 for Mr. Le Van Huong as he retires under the retire regulations.

10.2 Dismissal of the position of member of the Board of Directors since 26th April 2024 for Mr. Vo Van Quyen under his personal desire.

10.3 Dismissal of the position of member of the Board of Directors since 26th April 2024 for Mr. Ken Kimura at the request of Eneos Vietnam Company Limited.

10.4 Dismissal of the position of member of the Supervisory Board since 26th April 2024 for Mr. Nguyen Vinh Thanh as he retires under the retire regulations.

10.5 Dismissal of the position of member of the Supervisory Board since 26th April 2024 for Mr. Norimasa Kuroda at the request of Eneos Vietnam Company Limited.

11. Election result

***11.1 List of short-listed members of Petrolimex Board of Directors in 2021-2026 term of office:***

No.	Full name	Shareholder representative	Number of vote
1			
2			
3			

**11.2 List of short-listed members of Petrolimex Supervisory Board in 2021-2026 term of office:**

No.	Full name	Shareholder representative	Number of vote
1			
2			

**Article 2. Implementation:**

1. The General Meeting of Shareholders authorizes the Board of Directors of Petrolimex to implement the contents approved by the General Meeting of Shareholders in this Resolution and to carry out the necessary procedures to comply with regulations of the law and this Resolution.

2. This Resolution approved by the 2024 Annual General Meeting of Shareholders of Petrolimex and shall take effect from 26<sup>th</sup> April 2024.

3. All shareholders, the Board of Directors, CEO, Supervisory Board and related organizations/people are responsible for implementation of this Resolution./.

**To:**

- SSC, VSDC, HOSE, CMSC (for reporting);
- Announcement on PLX's website;
- BOD, Supervisory Board;
- CEO (for implementation);
- Divisions of the BOD;
- Archives in Office.

**ON BEHALF OF GENERAL  
MEETING OF SHAREHOLDERS  
CHAIRMAN**

**Pham Van Thanh**