

**The English version is for reference only.  
The Vietnamese version is official and legal.**

**VIETNAM NATIONAL PETROLEUM GROUP**

**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

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*Hanoi, 26<sup>th</sup> April 2024*



**(Draft)**

## **STATEMENT**

*Regarding the approval of 2023 profit distribution plan*

**To: The 2024 Annual General Meeting of Shareholders  
Vietnam National Petroleum Group**

**Pursuant to:**

- The Law on Enterprises No. 59/2020/QH14 dated 17<sup>th</sup> June 2020;
- The Charter of Vietnam National Petroleum Group approved by the General Meeting of Shareholders on 26<sup>th</sup> June 2023;
- The Resolution of 2023 Annual General Meeting of Shareholders;
- The regulation on profit distribution promulgated by the State competent authorities;
- The 2023 business results of the parent company and the consolidation of Vietnam National Petroleum Group (Petrolimex) in the audited financial statements,

The Board of Directors of Petrolimex reports to the 2024 Annual General Meeting of Shareholders the plan to distribute profits in 2023 as follows:

*Unit: VND*

<b>No.</b>	<b>Contents</b>	<b>Value</b>
<b>1</b>	<b>Retained earnings after tax</b>	<b>2,176,484,457,370</b>
1.1	Carried forward remaining profit in 2022	0
1.2	Profit after tax in 2023	2,176,484,457,370
<b>2</b>	<b>Total amount to be distributed</b>	<b>2,176,484,457,370</b>
<b>2.1</b>	<b>Fund provision</b>	<b>53,477,579,214</b>
-	<i>Provision for Bonus and Welfare Fund (03 average monthly salary of employee)</i>	25,575,730,750

No.	Contents	Value
-	<i>Provision for Bonus Fund of manager (1.5 monthly salary)</i>	2,326,117,714
-	<i>Deduction to supplement the bonus and welfare fund based on profit exceeding the 2023 plan</i>	25,575,730,750
<b>2.2</b>	<b>Provision for Investment &amp; Development Fund</b>	<b>217,118,525,656</b>
<b>2.2</b>	15% dividend distribution percent: Charter capital for dividend distribution ( <i>according to the applicable list of shareholders</i> ): VND 12,705,922,350,000 (= VND 12,938,780,810,000 of charter capital – VND 232,858,460 of treasury shares)	<b>1,905,888,352,500</b>
<b>3</b>	<b>Remaining profit after tax: [(1)-(2)]</b>	<b>0</b>

Kindly submit to the 2024 Annual General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF BOARD OF DIRECTORS  
CHAIRMAN**

**Pham Van Thanh**

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