The English version is for reference only. The Vietnamese version is official and legal.

VIETNAM NATIONAL PETROLEUM GROUP



SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness ******

Hanoi, 26th April 2024

(Draft)

STATEMENT

Regarding the election of additional members of Board of Directors and Supervisory Board for the term 2021-2026

Attn: 2024 Annual General Meeting of Shareholders Vietnam National Petroleum Group (Petrolimex)

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17th June 2020;

- The Charter of Vietnam National Petroleum Group approved by the General Meeting of Shareholders on 26th June 2023;

- The Notice on HR Changes submitted by Eneos Vietnam Company Limited;

- The Document No. 789/UBQLV-CN dated 25th April 2024 and Document No. 790/UBQLV-CN dated 25th April 2024 of the Commission for the Management of State Capital at Enterprises;

Petrolimex Board of Directors would like to submit to the 2024 Annual General Meeting of Shareholders for consideration and voting to approve the election of additional members of Board of Directors (BOD) and Supervisory Board (SB) for the term 2021-2026 as follows:

1. Number of BOD and SB members elected additionally for the term 2021-2026

- Number of BOD/SB members to be additionally elected are the same as the number of BOD/SB members be relieved from duty as follows:

+ Number of BOD members: 03 persons

+ Number of SB members: 02 persons

- Candidates to BOD/SB shall be qualified with the BOD/SB member criteria and conditions specified at the Law on Enterprises and Petrolimex's Charter.

- List of candidates to be additionally elected for members of BOD/SB is collected from the qualified persons, having complete and published profiles as prescribed.

- Voting for additional BOD/SB members is complied with the method of vote accumulation in accordance with the Law on Enterprises, Petrolimex's Charter and Voting Regulations of the General Meeting of Shareholders.

2. List of candidates to the Board of Directors and Supervisory Board for the term 2021-2026

2.1 List of BOD candidates

1. Mr. Tran Tuan Linh (nominated by State Fund Representative).

2. Mr. Endo Tsuyoshi (nominated by ENEOS Shareholder Representative).

3. Mr. Dinh Thai Huong (independent candidate, recommended by the BOD).

2.2 List of SB candidates

1. Mr. Okuma Atsushi (nominated by ENEOS Shareholder Representative).

2. Mr. Mai Viet Dung (nominated by Shareholder Group Representative).

Kindly submit to the 2024 Annual General Meeting of Shareholders for consideration and approval.

ON BEHALF OF BOARD OF DIRECTORS CHAIRMAN

Pham Van Thanh