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The Vietnamese version is official and legal.**

VIETNAM NATIONAL PETROLEUM GROUP

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hanoi, 26th June 2023



(Draft)

STATEMENTS

Regarding the dismissal and election of additional members of the Board of Directors

Attn: 2023 Annual General Meeting of Shareholders Vietnam National Petroleum Group

Pursuant to the Law on Enterprise No. 59/2020/QH14 dated June 17, 2020;

Pursuant to the Charter of Vietnam National Petroleum Group approved by the General Meeting of Shareholders on April 26, 2021;

Pursuant to Decision No. 038/PLX-QD-HĐQT dated February 6, 2023, of the Board of Directors of Petrolimex on Mr. Nguyen Thanh Son's retirement to enjoy the retirement regime;

Pursuant to Mr. Nguyen Thanh Son's resignation letter,

The Board of Directors submits to the 2023 Annual General Meeting of Shareholders (AGM) for consideration the contents related to the dismissal and election of additional members of the Board of Directors for the remaining period of the term 2021-2026 as follows :

1. Mr. Nguyen Thanh Son is dismissed from the position of member of the Board of Directors because Mr. Nguyen Thanh Son retires.

- The dismissal takes effect after being approved by the 2023 AGM.

2. Election of additional members of the Board of Directors (BOD)

2.1 Regulations

- Number of additional members elected to the BOD: 01 person

- Term of additional members of the BOD: remaining time of 2021-2026 term.

- The candidate for the BOD must fulfill the criteria and conditions to be a member of the BOD as prescribed in the Enterprise Law and Petrolimex's Charter.

- The list of candidates to elect additional members of the BOD is compiled from those who are qualified and qualified to be members of the BOD, have complete records, and will be announced according to regulations.

- The election of additional members of the BOD is carried out by cumulative voting according to the provisions of the Law on Enterprise, Petrolimex's Charter, and the Voting Regulations of the General Meeting of Shareholders.

2.2 Candidate

According to Document No. 1210/UBQLV-TCCB dated June 23, 2023 of the Commission for the Management of State Capital at Enterprises (*accounting for 75.87% of charter capital*), the basic information of the candidate as below:

Name: Mr. Luu Van Tuyen.

Date of birth: September 27, 1969.

Position: Member of State Capital Representatives at Petrolimex, Vice President of Petrolimex.

Qualification: Master of Economics.

(The CV of Mr. Luu Van Tuyen attached and being published on the Petrolimex's website).

Kindly submit to the 2023 Annual General Meeting of Shareholders for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS