

No. 042 /PIACOM-TB-HDQT

Hanoi, date 27 month 03 2026



PETROLIMEX

NOTICE

On the nomination and self-nomination of candidates for election to the Board of Directors and the Supervisory Board

To: Shareholders of Petrolimex Information Technology and Telecommunication JSC

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government and Circular No. 116/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance;

Pursuant to the Charter of Petrolimex Information Technology & Telecommunication Joint Stock Company approved by the General Meeting of Shareholders on April 19, 2021;

On April 20, 2026, Petrolimex Information Technology & Telecommunication Joint Stock Company (the "Company") will convene the 2026 Annual General Meeting of Shareholders (the "AGM"). At the AGM, the election of members of the Board of Directors (the "BOD") and the Supervisory Board (the "SB") for the 2026–2031 term will be conducted. The Board of Directors hereby respectfully notifies shareholders/shareholder representatives regarding the nomination and self-nomination of candidates for election to the Board of Directors and the Supervisory Board as follows:

1. Number of members

- Members of the BOD: 04 persons
- Independent members of the BOD: 01 person
- Members of the SB: 03 persons

2. Term of office

In accordance with Clause 2, Article 154 of the Law on Enterprises 2020 and Article 26 of the Company's Charter:

- The term of office of members of the Board of Directors shall not exceed five (05) years and members may be re-elected.
- Each individual may serve as an independent member of the Board of Directors of the Company for no more than two (02) consecutive terms (a consecutive term shall be counted only where the individual is re-elected continuously at successive General Meetings of Shareholders).

3. Criteria and conditions

3.1 Members of the Board of Directors must meet the following criteria and conditions:

a) Members of the Board of Directors must satisfy the criteria and conditions as stipulated in Clause 1, Article 155 of the Law on Enterprises 2020; possess full legal capacity for civil acts; and not fall under the categories specified in Clause 2, Article 17 of the Law on Enterprises 2020. They must also meet the criteria and conditions as stipulated in Clause 4, Article 25 and Clause 2, Article 26 of the Company's Charter.

b) Possess professional qualifications and experience in business administration or in the Company's business sectors, and are not necessarily required to be shareholders of the Company (*the Company's principal business lines include: construction; provision of software and solutions; provision of electronic and IT equipment and system management solutions; and provision of automation equipment and solutions*).

c) Members of the Board of Directors of the Company may concurrently serve as members of the board of directors of other companies, but not exceeding five (05) companies;

d) Not be persons having family relationships with the Director or other managers of the Company; or with managers or persons having authority to appoint managers at Petrolimex Group Construction and Trading Corporation - JSC (PGCC).

3.2 Independent members of the Board of Directors must meet the following criteria and conditions:

a) Satisfy the criteria and conditions as stipulated in Clause 2, Article 155 of the Law on Enterprises 2020; possess full legal capacity for civil acts; and not fall under the categories specified in Clause 2, Article 17 of the Law on Enterprises 2020. They must also meet the criteria and conditions as stipulated in Clause 2, Article 26 of the Company's Charter.

b) Possess professional qualifications and experience in business administration or in the Company's business sectors, and are not necessarily required to be shareholders of the Company (*the Company's principal business lines include: construction; provision of software and solutions; provision of electronic and IT equipment and system management solutions; and provision of automation equipment and solutions*).

c) Not be currently employed by the Company, its parent company, or its subsidiaries; and must not have been employed by the Company, its parent company, or its subsidiaries for at least three (03) consecutive years prior thereto;

d) Not be a person whose spouse, biological or adoptive parents, biological or adoptive children, or siblings are major shareholders of the Company, or are managers of the Company or its subsidiaries;

e) Not be a shareholder owning one percent (1%) or more of the total voting shares of the Company.

f) Not have served as a member of the Board of Directors or the Supervisory Board of the Company for at least five (05) consecutive years prior thereto, except in cases of appointment for two (02) consecutive terms.

g) Not be currently receiving salary or remuneration from the Company, except for allowances to which members of the Board of Directors are entitled in accordance with regulations, except in cases of appointment for two (02) consecutive terms.



3.3 Members of the Supervisory Board must meet the following criteria and conditions:

Members of the Supervisory Board must satisfy the criteria and conditions as stipulated in Article 169 of the Law on Enterprises 2020 and Article 37 of the Company's Charter; possess full legal capacity for civil acts; and not fall under the categories specified in Clause 2, Article 17 of the Law on Enterprises 2020.

a) Have academic training in one of the following fields: economics, finance, accounting, auditing, law, business administration, or other disciplines relevant to the Company's business activities;

b) Not be persons having family relationships with members of the Board of Directors, the Director, or other managers of the Company;

c) Not be managers of the Company; and are not necessarily required to be shareholders or employees of the Company;

d) Not be persons having family relationships with managers of the Company or of PGCC; or with representatives of capital of PGCC at the Company; or with representatives of state capital at PGCC;

e) Not be employed in the accounting or finance departments of the Company;

f) Not be members or employees of the independent auditing firm that has audited the Company's financial statements for the years 2023, 2024, and 2025.

4. Rights to nominate and self-nominate candidates for membership of the Board of Directors and the Supervisory Board.

4.1 Rights to nominate and self-nominate independent members of the BOD:

- Shareholders who do not hold at least one percent (1%) of the total voting shares of the Company shall have the right to self-nominate as candidates for independent membership of the BOD, provided that they satisfy the criteria and conditions specified in Section 3.2 of this Notice.

- Nomination rights: Shareholders or groups of shareholders holding ten percent (10%) or more of the total ordinary shares shall have the right to nominate candidates for independent membership of the BOD, provided that they satisfy the criteria and conditions specified in Section 3.2 of this Notice and in accordance with Clause 3, Article 12 of the Company's Charter.

4.2 Rights to nominate and self-nominate members of the BOD and the SB:

Shareholders or groups of shareholders owning 10% or more of the total ordinary shares shall have the right to nominate or self-nominate candidates for the Board of Directors or the Supervisory Board, provided that the candidates satisfy the respective eligibility criteria and conditions for each position as specified in Sections 3.1 and 3.3 of this Notice and Clause 3, Article 12 of the Company's Charter

5. Dossier for nomination and self-nomination of candidates for membership of the BOD and the SB must be complete and legally valid, including the following documents:

a) Application for nomination/self-nomination of independent member of the Board of Directors (for individual or institutional shareholders – BM01/DHDCD-PIACOM).

b) Nomination form for independent member of the Board of Directors (for groups of shareholders – BM02/DHDCD-PIACOM).

c) Minutes of the shareholders' group meeting (for groups of shareholders - BM03/DHDCD-PIACOM).

d) Curriculum vitae duly certified by a competent authority or the candidate's employing organization/unit (BM04/ĐHĐCĐ-PIACOM).

e) Valid copies of the following documents of the candidate: Citizen Identification Card, Passport, Certificate of Residence, and other relevant identification documents; academic diplomas and professional certificates. Shareholders/shareholder representatives nominating or self-nominating candidates for the BOD or the SB shall be responsible before the Company and the law for the truthfulness and accuracy of the dossier contents. For foreign shareholders/shareholder representatives, the dossier must be translated into Vietnamese and duly certified/notarized by a competent translation or notarization authority.

f) The nomination and self-nomination dossier for independent members of the Board of Directors shall be sent by post to the Office of Petrolimex Information Technology & Telecommunication Joint Stock Company, 15th Floor, Detech Building, No. 8C Ton That Thuyet Street, Cau Giay District, Hanoi. The submission deadline is *before 5:00 PM on April 9, 2026 (based on the postmark)*.

6. List of candidates for membership of the BOD and the SB

a) Based on the nomination and self-nomination dossiers for members of the BOD, independent members of the BOD, and members of the SB submitted by shareholders/shareholder representatives, the Organizing Committee of the General Meeting shall compile, review, and assess compliance with the eligibility criteria and conditions, and prepare the list of candidates.

b) Only dossiers that fully satisfy all prescribed criteria and conditions shall be included in the list of candidates.

c) Based on the results of nominations and self-nominations for the BOD and the SB for the 2026–2031 term submitted by shareholders and shareholder representatives, in the event that the number of candidates is fewer than the required number to be elected (five (05) members of the BOD and three (03) members of the SB), the BOD shall nominate additional candidates for election by the General Meeting in accordance with applicable laws and the Company's Charter.

d) The Company shall publish the list of candidates on its official website prior to the date of the General Meeting./.

Respectfully submitted!

Recipients:

- As above;
- The BOD, the Supervisory Board;
- Shareholders;
- Filed at BOD Office, Administration Dep.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



Tran Ngoc Tuan



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APPLICATION FOR SELF-NOMINATION AND NOMINATION
Candidate for Member of the Board of Directors / Member of the Supervisory Board of
Petrolimex Information Technology & Telecommunication Joint Stock Company

To: Board of Directors of Petrolimex Information Technology and
 Telecommunication Joint Stock Company

Pursuant to Notice No. ... /PIACOM-TB-HĐQT dated ... /03/2026 issued by the Board of Directors of Petrolimex Information Technology & Telecommunication Joint Stock Company regarding the nomination of candidates and the self-nomination of candidates for the election of members of the Board of Directors, independent members of the Board of Directors, and members of the Supervisory Board.

I/ [Organization Name] is a shareholder of Petrolimex Information Technology and Telecommunication Joint Stock Company owning% of the total ordinary shares, specifically:

Individual/Organization Name:

National ID (for individual shareholders):

Issued Date: Place of issue:.....

Enterprise code (for institutional shareholders):

Address:

Number of shares owned:stocks (In words:))

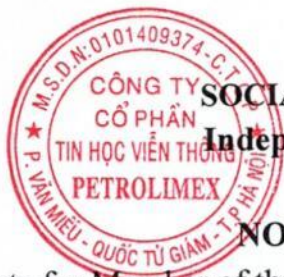
After reviewing the regulations on shareholders' rights and the eligibility criteria and conditions for serving as a member of the Board of Directors, an independent member of the Board of Directors, or a member of the Supervisory Board, I/the organization hereby nominate or self-nominate the following candidate for election as a member of the Board of Directors, an independent member of the Board of Directors, or a member of the Supervisory Board, as set out below.

No.	Full name	ID number, date of issue, place of issuance	Permanent Address	Academic titles, degrees, majors
1				

I/the organization hereby enclose the relevant dossier of the candidate, prepared in accordance with the applicable regulations, and undertake that the candidate fully meets all criteria and conditions as prescribed by law and the Charter of Petrolimex Information Technology & Telecommunication Joint Stock Company./.

**SHAREHOLDERS/LEGAL
 REPRESENTATIVE OF
 SHAREHOLDERS**

(Signed, full name, stamp if any)



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NOMINATION APPLICATION

Candidate for Member of the Board of Directors / Member of the Supervisory Board
 Petrolimex Information Technology & Telecommunication Joint Stock Company

To: Board of Directors of Petrolimex Information Technology and Telecommunication
 Joint Stock Company

Pursuant to Notice No. ... /PIACOM-TB-HĐQT dated ... /03/2026 issued by the Board of Directors of Petrolimex Information Technology & Telecommunication Joint Stock Company regarding the nomination and self-nomination of candidates for the election of members of the Board of Directors, independent members of the Board of Directors, and members of the Supervisory Board.

We are shareholders of Petrolimex Information Technology and Telecommunication Joint Stock Company, forming a group of shareholders owning% of the total ordinary shares (*Detailed list in the attached Meeting Minutes*).

After reviewing the regulations on shareholders' rights and the eligibility criteria and conditions for serving as a member of the Board of Directors, an independent member of the Board of Directors, or a member of the Supervisory Board, we hereby nominate the following candidate(s):

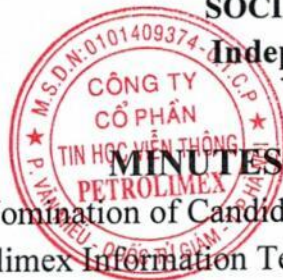
No.	Full name	ID number, date of issue, place of issuance	Permanent Address	Academic titles, degrees, majors
1				

We hereby enclose the shareholder group meeting minutes and the relevant dossier of the candidate(s) prepared in accordance with applicable regulations, and undertake that the candidate(s) fully satisfy all criteria and conditions as prescribed by law and the Charter of Petrolimex Information Technology & Telecommunication Joint Stock Company./.

**REPRESENTATIVE OF THE
 GROUP OF SHAREHOLDERS**

(Signed, full name)

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Independence - Freedom - Happiness**MINUTES OF SHAREHOLDERS' MEETING**

Nomination of Candidates for the Board of Directors / Supervisory Board
 Petrolimex Information Technology & Telecommunication Joint Stock Company

Pursuant to Notice No. ... /PIACOM-TB-HĐQT dated ... /03/2026 of the Board of Directors of Petrolimex Information Technology & Telecommunication Joint Stock Company regarding the nomination and self-nomination of candidates for the election of members of the Board of Directors and the Supervisory Board of the Company.

At....., date...../...../2026, in, we are shareholders of Petrolimex Information Technology and Telecommunication Joint Stock Company, forming a group of shareholders owning.....% of the total ordinary shares, including:

No.	Shareholder	ID number/enterprise code, date of issue, place of issuance	Number of shares owned	Shareholding ratio
1				
...				
	Total	

After reviewing the regulations on shareholders' rights and the eligibility criteria and conditions for serving as a Member of the Board of Directors, an Independent Member of the Board of Directors, or a Member of the Supervisory Board, we unanimously agree on the following contents:

Nomination of candidates for election as a Member of the Board of Directors, an Independent Member of the Board of Directors, or a Member of the Supervisory Board of Petrolimex Information Technology & Telecommunication Joint Stock Company, specifically as follows:

No.	Full name	ID number, date of issue, place of issuance	Permanent Address	Academic titles, degrees, majors
1				

1. Representing the group to carry out the nomination procedures:

Mr. (Mrs.):

ID card number: Issued date:/...../..... Place of issue:

Permanent address:

Phone Number: Email:

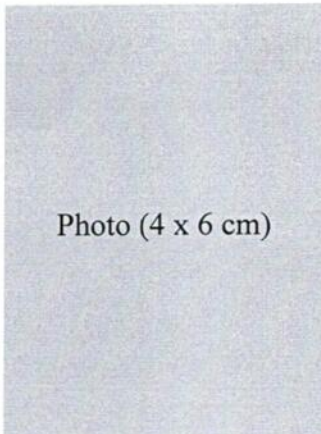
The meeting ended at, date...../...../2026. The minutes were approved with a full (100%) consensus by all attending shareholders.

SHAREHOLDERS

(Each shareholder shall sign, write their full names and stamp if any)

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CURRICULUM VITAE



1. Personal information

Full name: Male/ female:.....
 Other names:
 Date of birth:
 Birthplace:.....
 Nationality:.....
 Ethnicity:
 Religion:

Hometown:.....

Permanent address:.....

Current residence:.....

ID number (or other equivalent passport/legal personal identification paper); Date, month, year and place of issuance of ID card (or other equivalent passport/legal personal identification paper):.....

Name, address and tax code of represented organization, the percentage of contributed capital represented (for representative of an institutional shareholder's capital portion).



2. Education

Academic title, academic degree (clearly state the name of the school, major, study time, qualification).

Time	School Name	Major	Diploma

3. Work experience

- Occupations, organizations and positions held, and job responsibilities.

Time	Organization	Position	Responsibilities	Notes

- Reward and disciplinary records:.....

4. Family relationships, related people ⁽¹⁾

Full name	Relationship	Date of birth	Permanent Address	Notes

(1) Fully declare your spouse, father (biological/ adoptive), mother (biological/ adoptive), child (biological/ adoptive), sibling.

5. Civil legal capacity: Full.

6. Legal Declaration

I hereby undertake that:

- I meet all standards and conditions as prescribed by law to participate in the Board of Directors or the Supervisory Board of Petrolimex Information Technology and Telecommunications Joint Stock Company.

- All personal information provided in this form is truthful, and I accept full legal responsibility for the completeness, accuracy, and veracity of the disclosed information.

**VERIFICATION BY COMPETENT
AGENCIES/ EMPLOYING
ORGANIZATION**

....., [date]..... [month]..... 2026

DECLARANT
(Signed, clearly stating full name)

