

No.: 055 /PIACOM – NQ – DHDCD



Hanoi, April 20, 2026

**RESOLUTION
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
PETROLIMEX INFORMATION TECHNOLOGY AND
TELECOMMUNICATION JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter of Petrolimex Information Technology and Telecommunication Joint Stock Company approved by the General Meeting of Shareholders on April 19, 2021;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 054/PIACOM-BB-ĐHĐCĐ dated April 20, 2026;

HEREBY RESOLVES:

Article 1. The 2026 Annual General Meeting of Shareholders of Petrolimex Information Technology and Telecommunication Joint Stock Company voted to approve the following Proposals and Reports:

1. Report on the activities of the Board of Directors for the period 2021–2025 and orientations for the period 2026–2030 (No. 047/PIACOM-BC-HĐQT dated April 14, 2026) with votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; Votes against: 0 votes; Abstentions: 0 votes.

2. Report on the management and administration of business operations for the period 2021–2025 and directions and key tasks for the period 2026–2030 by the Executive Management (No. 254/PIACOM-BC-BĐH dated April 14, 2026) with votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; Votes against: 0 votes; Abstentions: 0 votes.

Details as follows:

a. Business performance in 2025:

- Total revenue reached VND 176,455 million, equivalent to 110.3% of 2024 and 100.3% of the 2025 plan;
- Profit before tax reached VND 17,035 million, equivalent to 92.7% of 2023 and 100.2% of the 2025 plan.

b. Business performance results for the 2021-2025 period

No.	Indicator	Unit	2021	2022	2023	2024	2025	Average Growth
1	Total revenue and other income	VND million	148,596	186,689	119,553	160,014	176,455	4.4%
2	Profit before tax	VND million	17,634	20,280	16,629	18,380	17,035	-0.9%
3	Profit after tax	VND million	14,002	16,035	13,164	13,989	13,527	-0.9%
4	ROE (average)	%	24.1	25.6	20.6	20.8	20.4	-4.1%
5	Dividend payout	%	20%	20%	20%	18%	15% ^(*)	-6.9%
6	Investment value	VND million	4,129	1,412	1,244	6,888	12,500	31.9%
7	Average number of employees	Persons	129.4	125.0	122.6	123.0	128.0	-0.3%
8	Average salary	VND million/person/month	20.5	23.0	17.2	23.0	25.6	5.7%
9	Charter capital	VND million	39,000	39,000	39,000	39,000	39,000	-
10	Equity	VND million	63,771	67,985	69,221	72,728	73,718	3.7%

c. Business plan for 2026:

- Sales revenue: \geq VND 196.6 billion (minimum growth of 12%);
- Profit before tax: VND 17 billion;
- Dividend payout ratio: \geq 15% per annum;
- Average income: VND 27–30 million per person per month;
- Investment value: VND 24.87 billion..

d. Business plan orientation for the period 2026–2030:

No.	Item	Unit	2026	2027	2028	2029	2030	Average Growth
1	Sales revenue and service provision	VND million	196,600	220,000	253,000	291,000	335,000	14.3%
2	Non-core market share	%	\geq 30%	\geq 30%	\geq 35%	\geq 35%	\geq 40%	
3	Selling expenses	VND million	49,170	55,100	62,500	70,900	80,500	13.1%
4	Profit before tax	VND million	17,000	14,000	17,000	18,700	20,700	5.0%
5	Minimum dividend payout	%	15%	12%	12%	12%	12%	-5.4%
6	Average salary	VND million	28.1	30.9	33.1	35.4	37.2	7.3%

No.	Item	Unit	2026	2027	2028	2029	2030	Average Growth
7	Average number of employees	Persons	139	145	155	166	176	6.1%
8	Investment	VND million	24,870	10,800	12,100	12,100	13,900	-13.5%
	<i>Of which: Product development</i>	VND million	9,870	8,800	10,100	11,600	13,400	7.9%

3. Report on the activities of the Supervisory Board for 2025 and the period 2021–2025 (No. 255/PIACOM-BC-BKS dated April 14, 2026) with votes in favor: 40 votes, representing 2,802,589 shares (100% of total voting shares present; Votes against: 0 votes; Abstentions: 0 votes.

4. Proposal on the selection of the independent auditor for the consolidated financial statements for 2026 (No. 209/PIACOM-TTr-BKS dated March 27, 2026)

Accordingly, the General Meeting authorized the Board of Directors to select one of the following auditing firms:

- An Viet Auditing Company Limited (AnViet);
- KPMG Limited (KPMG);
- CPA Vietnam Auditing Company Limited (CPA Vietnam).;

Votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; votes against: 0; abstentions: 0.

5. Audited consolidated financial statements for 2025

Votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; votes against: 0; abstentions: 0.

6. Proposal on the profit distribution plan for 2025 (No. 048/PIACOM-TTr dated April 14, 2026)

In which:

- Total distributable profit after tax: VND **15,821.1** million
- + Accumulated undistributed profit after tax: VND 2,294 million
- + Profit after tax for 2025: VND 13,527.2 million

Votes in favor: 28 votes, representing 2,610,031 shares, equivalent to 93.13% of the total voting shares present at the time of voting; votes against: 12 votes, representing 192,558 shares, equivalent to 6.87%; abstentions: 0 votes.

7. Report on the finalization of salary and remuneration for members of the Board of Directors and remuneration for members of the Supervisory Board for 2025 (No. 049/PIACOM-BC dated April 14, 2026)

- Total salary and remuneration for the Board of Directors: VND 1,844.2 million.
- Total remuneration for the Supervisory Board: VND 252.0 million.

Votes in favor: 40 votes, representing 2,802,589 shares, equivalent to 100% of the total voting shares present at the time of voting; votes against: 0; abstentions: 0.

8. Proposal on the salary and remuneration plan for members of the Board of Directors and remuneration plan for members of the Supervisory Board for 2026
(No. 046/PIACOM-TTr-HĐQT dated March 27, 2026)

- Total planned salary and remuneration for the Board of Directors: VND 1,661 million;

- Total planned remuneration for the Supervisory Board: VND 324 million.

Votes in favor: 39 votes, representing 2,800,643 shares, equivalent to 99.93% of the total voting shares present at the time of voting; votes against: 1 vote, representing 1,946 shares, equivalent to 0.07%; abstentions: 0 votes.

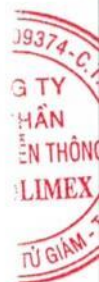
Article 2. The 2026 Annual General Meeting of Shareholders approved the List of Candidates and the Election Results for members of the Board of Directors and the Board of Supervisors for the 2026-2031 term, as follows:

Pursuant to the Election Regulations, the following individuals have been elected to the Board of Directors of Petrolimex Information Technology and Telecommunication Joint Stock Company.

No.	Candidate	Total Votes	Percentage % (of the total voting shares present at the Meeting)	Notes
1	Truong Duc Chinh (Independent BOD Member)	2,795,817	99.76%	
2	Hoang Hai Duong	2,802,532	100%	
3	Nguyen Van Quy	2,808,947	100.23%	
4	Nguyen Anh Toan	2,792,157	99.63%	
5	Tran Ngoc Tuan	2,808,106	100.2%	

Pursuant to the Election Regulations, the following individuals have been elected to the Board of Supervisors of Petrolimex Information Technology and Telecommunication Joint Stock Company.

No.	Candidate	Total Votes	Percentage % (of the total voting shares present at the Meeting)	Notes
1	Dang Thi Hong Ha	2,798,423	99.85%	
2	Tran Thi Huong	2,793,609	99.68%	
3	Do Thuy Linh	2,800,915	99.94%	



Article 3. The 2026 Annual General Meeting of Shareholders authorizes the Board of Directors of the Company to organize and implement the specific contents of this Resolution./.

Recipients:

- As specified in Article 3;
- SSC (for reporting);
- PGCC Corporation (for reporting);
- Members of the BOD and BOS;
- Board of Management;
- Archives: Administration, BOD (T3B).

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRPERSON**



**CHỦ TỊCH
Trần Ngọc Tuấn**

