

DRAFT

Ho Chi Minh City, April 22, 2026

**REGULATION
ON THE ORGANIZATION OF THE 2026 ANNUAL GENERAL
MEETING OF SHAREHOLDERS
IN ONLINE FORMAT**

**Chapter I
GENERAL PROVISIONS**

Article 1. Scope of application

1. This Regulation applies to the organization of the 2026 Annual General Meeting of Shareholders of Vietnam Tanker JSC (hereinafter referred to as the “General Meeting”) conducted in an online format with electronic voting.

2. This Regulation provides detailed provisions on the rights and obligations of shareholders and participants of the General Meeting; the conditions and procedures for conducting the General Meeting; and the methods of voting, discussion, and election of members of the Board of Directors (BOD) and the Supervisory Board (SB) for the 2026–2031 term of Vietnam Tanker JSC.

3. Shareholders and participants are responsible for complying with the provisions set out in this Regulation.

Article 2. Definitions

1. “*Shareholder*” means an organization or individual holding shares of Vietnam Tanker JSC as recorded in the list of shareholders entitled to attend the General Meeting (the “Shareholder List”) prepared in accordance with the Company’s notice of entitlement, or a duly authorized proxy attending the meeting.

2. “*Online General Meeting of Shareholders*” means a General Meeting of Shareholders conducted in an online format where shareholders attend via an online platform and exercise their voting rights through the electronic voting system.

3. “*Electronic voting*” means the process whereby shareholders connect to the Internet and cast their votes through the electronic voting system as prescribed and announced by the Company.

4. “*EzGSM Electronic Voting System / EzGSM System / System*” means the system provided by FPT Securities Joint Stock Company through which shareholders exercise their rights when attending the online General Meeting of Shareholders.

5. “*Electronic means*” means any means operating on the basis of electrical, electronic, digital, magnetic, wireless transmission, optical, electromagnetic technologies, or similar technologies.

6. “*Online meeting registration*” means the process whereby shareholders use their login credentials to access the system and register to attend the online General Meeting in accordance with this Regulation and the Company’s instructions.

7. **“Login credentials”** means the Username and Password uniquely provided by the Company to each shareholder in the meeting invitation. Shareholders are responsible for maintaining the confidentiality of such credentials and other identification factors to ensure that only the shareholder is entitled to use such credentials to access the system and vote.

8. **“Session”** means the period from the time a shareholder successfully logs into the System until: (i) the shareholder logs out of the System; or; (ii) the shareholder logs in from another device; or; (iii) the online General Meeting ends; or; (iv) the shareholder closes or exits the System.

9. **“System”** means the integrated technical infrastructure used to organize and operate the online General Meeting and electronic voting.

10. **“System opening time”** means the time from which shareholders may access the System to review documents, register for the online General Meeting, and vote on matters submitted to the General Meeting. The System shall be closed in accordance with the announcement of the Chairperson or the Organizing Committee.

11. **“Authentication”** means the process of verifying that the information of a subject is accurate and corresponds to the information provided or declared by such subject.

12. **“Force majeure events”** means events occurring beyond the control of the convening party, which cannot be foreseen or remedied despite the application of all necessary and reasonable measures.

Chapter II

CONDITIONS FOR ATTENDING THE GENERAL MEETING

Article 3. Conditions and method of attending the General Meeting

1. Conditions for attendance

- All shareholders holding shares of Vietnam Tanker JSC as of the record date of March 18, 2026, as determined by the Vietnam Securities Depository and Clearing Corporation (VSDC), and duly authorized representatives of shareholders/shareholder groups;

- Shareholders must have electronic devices connected to the Internet, including but not limited to computers, mobile phones, or other Internet-enabled devices.

2. Method of attendance

- Each shareholder listed in the Shareholder List entitled to attend the General Meeting shall be provided with **one (01) unique username and password** to access the system for attending the online General Meeting and conducting electronic voting. Upon receiving the meeting invitation containing login information and other identification factors, shareholders are responsible for maintaining the confidentiality of such information to ensure that only they are entitled to access and vote on the system. The Company shall use its best efforts to facilitate shareholders' participation and voting at the General Meeting; however, it shall not be responsible for any issues arising from the loss or disclosure of login credentials by shareholders.

- Shareholders who do not attend the General Meeting either in person or via the online format with electronic voting may authorize another person to attend in accordance with the Company's Charter. Accordingly, where the proxy is not a shareholder of the Company, upon receipt of a duly executed written authorization from both the principal and the proxy, the Company shall provide login credentials to the proxy to enable such proxy to exercise the rights and obligations within the scope of authorization. The Company shall provide login credentials to the proxy based on the authorization information provided by the shareholder, using the same method as sending meeting invitations to shareholders (via invitation letter/email). Shareholders shall bear full responsibility for the accuracy and validity of the authorization information submitted to the Company.

3. Provision of login credentials

- The access link to the electronic voting system, username, password, and other identification factors (if any) for attending the online General Meeting shall be provided in the meeting invitation (or via other methods for delivering login credentials as prescribed by the Company).

- Where a shareholder requests reissuance of login credentials, the Organizing Committee may provide such information via direct contact or through email/telephone. Shareholders are required to provide personal information for identification purposes; the Company may request such information, including at a minimum: ID card/Citizen ID/Passport number, mobile phone number, email address, and permanent or temporary residential address (contact address).

- The Company recommends that upon receipt of login credentials (including username and password), shareholders should promptly access the system and change their password to ensure information security.

Chapter III

RIGHTS AND OBLIGATIONS OF SHAREHOLDERS AND PARTICIPANTS

Article 4. Rights and obligations of shareholders or their authorized representatives

1. Shareholders or their duly authorized representatives have the right to attend the General Meeting and to vote on all matters within the competence of the General Meeting in accordance with the Company's Charter, the Law on Enterprises, and relevant laws, through electronic voting.

2. Voting results recorded on the electronic voting system shall be deemed the final decision of the shareholder. Shareholders shall bear full legal responsibility before the law and the Company for the electronic voting results executed by them on the system.

3. Shareholders must promptly notify the Company for timely handling upon detecting that their username, password and/or other identification factors have been lost, stolen, disclosed, or are suspected to be compromised, by contacting the Company to request suspension of access. Shareholders shall bear responsibility for any damages, losses, or risks arising prior to the time the Company receives such notification, if caused by the shareholder.

4. A shareholder shall be deemed to have attended the online General Meeting if and only if such shareholder has successfully confirmed attendance on the system.

5. Shareholders who join the online General Meeting after the scheduled opening time are still entitled to register attendance and vote on subsequent matters of the Meeting. The General Meeting shall not be required to suspend or re-vote matters already approved. The validity and results of completed voting shall remain unaffected.

6. Shareholders attending the General Meeting who wish to express opinions or participate in discussions must comply with the instructions of the Organizing Committee and the provisions of this Regulation. Matters already presented and addressed shall not be repeated to avoid duplication.

7. Authorization to attend the General Meeting

- A shareholder may authorize another individual to attend and vote at the General Meeting on behalf of all or part of the shares held. The proxy shall not be permitted to further delegate such authorization to a third party.

- An institutional shareholder holding at least 10% of the total ordinary shares may authorize up to three (03) representatives to attend and vote at the General Meeting, representing all or part of its shareholding.

- The authorization shall be legally valid only when satisfying the following conditions:

+ The authorization is made in accordance with civil law, or using the Company's prescribed form, or by fully completing the online authorization form and completing the online authorization process on the system;

+ The original power of attorney or the printed online authorization form must bear full signatures, clearly stating full names, and be affixed with seal (if an organization) of both the principal and the proxy;

+ The Company must receive the original power of attorney prior to the official opening of the General Meeting.

- Revocation of authorization (for online-approved authorization): The shareholder must submit an official written request for revocation to the Company prior to the official opening of the General Meeting. The effective time of revocation shall be determined based on the time the Company receives such written request.

- Invalid revocation: Revocation of authorization shall be invalid if the proxy has already confirmed attendance at the online General Meeting and exercised voting rights on any matter in the Meeting agenda.

Article 5. Organizing Committee of the General Meeting

1. The Organizing Committee of the General Meeting shall be established by the Board of Directors. The number and composition of the Organizing Committee shall be determined by the Board of Directors.

2. The Organizing Committee shall have the following responsibilities:

a) Perform tasks in accordance with this Regulation;

b) Provide guidance and act as the focal point for responding to shareholders' inquiries regarding online meeting registration and electronic voting;

c) Prepare electronic means and physical facilities to ensure the proper organization of the online General Meeting and electronic voting;

d) Perform other tasks as assigned by the Board of Directors.

Article 6. Shareholder Eligibility Verification Committee

1. The Shareholder Eligibility Verification Committee shall consist of one (01) Head and a number of members appointed by Vietnam Tanker JSC.

2. The Shareholder Eligibility Verification Committee shall have the following responsibilities:

a) Verify the eligibility of shareholders registering to attend the online General Meeting in accordance with applicable laws, the Company's Charter, and this Regulation;

b) Report to the General Meeting on the attendance ratio of shareholders.

3. Method of verification: The Shareholder Eligibility Verification Committee shall rely on login information from shareholders' accounts as the basis for determining the number of attending shareholders and the corresponding voting rights represented at the General Meeting.

Article 7. Presidium

1. The Presidium shall consist of the Chairman of the Board of Directors and a number of members responsible for presiding over the General Meeting. The Chairman of the Board of Directors shall act as the Chairperson of the Meeting.

2. Duties of the Presidium:

- Preside over and conduct the online General Meeting in accordance with this Regulation and the agenda approved by the General Meeting of Shareholders;

- The Chairperson shall operate under the principle of centralized democracy and make decisions based on the majority;

- Guide the General Meeting in discussions and voting on matters included in the agenda and other related matters throughout the Meeting.

3. Powers of the Presidium:

- The Presidium shall have the authority to perform all actions deemed necessary to ensure that the online General Meeting is conducted validly, in an orderly manner, in accordance with the approved agenda, and reflective of the will of the majority of attending shareholders.

- Decisions of the Presidium regarding procedural matters or issues arising outside the agenda of the online General Meeting shall be final and binding.

Article 8. Secretariat

The Chairperson shall appoint one or more persons to act as the Secretariat of the Meeting. The Secretariat shall perform the following duties:

1. Compile shareholders' opinions during the online General Meeting and submit them to the Presidium;

2. Record fully and accurately the proceedings of the online General Meeting and all matters approved or noted by shareholders;

3. Prepare the Minutes and the Resolution for approval by the General Meeting prior to its closing;

4. Perform other tasks as assigned by the Chairperson.

Article 9. Election and Vote Counting Committee

The Chairperson shall introduce the members of the Election and Vote Counting Committee for approval by the General Meeting. The Committee shall consist of individuals who are not included in the list of candidates nominated for election to the Board of Directors or the Supervisory Board at the Meeting. The Election and Vote Counting Committee shall have the following rights and obligations:

1. Provide guidance to shareholders on voting and election procedures at the online General Meeting;

2. Supervise the voting process for matters submitted to the General Meeting and accurately compile voting and election results, with the support of the electronic voting system;

3. Review and report to the General Meeting any violations of voting or election procedures, as well as any complaints regarding voting or election results;

4. Prepare and announce the minutes of vote counting for voting and election results before the General Meeting of Shareholders.

Chapter IV

PROCEDURES FOR CONDUCTING THE GENERAL MEETING

Article 10. Conditions for conducting the General Meeting

The General Meeting shall be conducted when shareholders and their duly authorized representatives attending the Meeting represent **more than 50% of the total voting rights**, based on the shareholder list as of the record date of March 18, 2026 prepared by the Vietnam Securities Depository and Clearing Corporation (VSDC). The Shareholder Eligibility Verification Committee shall announce the number of attending shareholders, the total voting shares, and the attendance ratio to determine whether the General Meeting may be duly convened in accordance with regulations.

Shareholders and their duly authorized representatives shall be deemed present at the time the Shareholder Eligibility Verification Committee publicly reports attendance at the General Meeting, provided that they have successfully registered to attend the online General Meeting after logging into the System.

Article 11. Method of conducting and agenda of the General Meeting

1. The General Meeting is expected to be held within half a day.

2. The General Meeting shall sequentially discuss and approve the matters set out in the agenda of the General Meeting of Shareholders.

3. The agenda and contents of the Meeting must be approved by the General Meeting of Shareholders at the opening session. The agenda must clearly specify the timing for each item. In case of any changes to the agenda previously sent together with the meeting invitation, such changes must be approved by the General Meeting of Shareholders.

4. Depending on the actual proceedings and the proposed agenda, voting on matters submitted to the General Meeting may be conducted in multiple rounds. Shareholders attending the online General Meeting shall comply with the voting time for each round as announced by the Chairperson and notified by the electronic voting system.

Article 12. Discussion at the online General Meeting

1. Discussions at the online General Meeting shall be moderated by the Chairperson or a representative of the Organizing Committee, ensuring compliance with the Company's Charter.

2. Shareholders attending the online General Meeting and participating in electronic voting, including duly authorized representatives, may raise questions and submit comments to the Company via the online AGM system or through other methods as guided in the meeting invitation. The Secretariat shall be responsible for recording the shareholder's name, shareholder code (if any), and the content of the questions.

3. Depending on the organization of the General Meeting, the Organizing Committee may select appropriate online channels to enable shareholders to present opinions and receive responses from the Company. Shareholders registering to speak directly at the General Meeting via online channels (if any) must comply with the instructions of the Organizing Committee as published on the Company's website.

4. Based on shareholders' question forms and questions submitted via the online system, the Chairperson or a person designated by the Chairperson shall respond to such questions. The Chairperson has the right not to respond or to merely acknowledge comments if such comments or recommendations fall outside the scope of matters submitted to the General Meeting. In case of time constraints, unanswered questions at the Meeting shall be responded to by the Company in writing.

5. The language used for discussion, submission of questions, and responses shall be Vietnamese.

Article 13. Conditions for approval of resolutions of the General Meeting of Shareholders

Pursuant to the Law on Enterprises and the Company's Charter, the approval of matters at the 2026 Annual General Meeting of Shareholders in respect of reports and proposals shall be as follows:

1. The following matters shall be approved if they are agreed by shareholders representing at least 65% of the total voting rights of shareholders attending and voting:

- Amendments and supplements to the Charter of Vietnam Tanker JSC;
- Types of shares and the number of shares of each type to be offered;
- Changes in business lines and business sectors;
- Changes in the organizational and management structure of the Company;
- Investment projects or disposal of assets of the Company with a value equal to or exceeding 35% of the total assets recorded in the most recent audited financial statements of the Company;
- Reorganization or dissolution of the Company.

2. All other matters shall be approved if they are agreed by shareholders representing more than 50% of the total voting rights of all shareholders attending and voting at the Meeting.

3. The election shall be conducted using the cumulative voting method, whereby each shareholder shall have a total number of votes equal to the number of shares owned multiplied by the number of members to be elected to the Board of Directors or the Supervisory Board. Shareholders may allocate all or part of their total votes to one or more candidates, but not exceeding the number of members to be elected as approved by the General Meeting of Shareholders. In case additional candidates arise on the day of the Meeting, shareholders attending the online General Meeting and participating in electronic voting may amend their voting results up to the closing of the voting and election period in accordance with regulations. Elected members of the Board of Directors and the Supervisory Board shall be determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest votes until the required number of members is filled in accordance with the resolution of the General Meeting.

Article 14. Principles and procedures for electronic voting

1. From the time shareholders receive their username and password to access the online General Meeting and electronic voting system, they are entitled to log in to the System. The validity period for meeting registration and voting shall be as specified by the Company in the meeting invitation. Upon expiry of the voting period as notified by the electronic voting system, no further voting results shall be recorded.

2. For voting items, shareholders shall vote on each matter included in the agenda. When voting electronically, for each item, shareholders shall select one of the following options: **“Approve”**, **“Disapprove”**, or **“No opinion”** on the electronic voting ballot available on the System. After completing voting on all items within a voting round, shareholders must click **“Vote”** to save and submit their voting results to the System.

3. Shareholders must vote on all matters within the same voting round. The System shall only record valid votes; any items not selected shall be deemed as abstentions.

4. In the event that additional agenda items are included at the request of shareholders/shareholder groups and approved by the General Meeting, shareholders shall cast additional votes accordingly. Failure to do so shall be deemed as abstention on such additional items.

5. For elections, Shareholders shall vote to elect members of the Board of Directors and the Supervisory Board using the cumulative voting method as prescribed in Clause 3, Article 13 of this Regulation. The number of votes allocated to each shareholder shall be pre-configured in the System. Specifically:

+ If allocating all votes to one candidate or distributing votes equally among multiple candidates, shareholders shall tick the **“Cumulative Voting”** option corresponding to the selected candidate(s). In case of fractional votes arising from equal distribution, such votes shall be rounded down to the nearest whole number, and the fractional portion shall be discarded;

+ If allocating votes unevenly among candidates, shareholders shall enter the number of votes in the “Number of Votes” field for each candidate. Where both equal allocation and specific vote entries are selected, the System shall record the votes entered in the “Number of Votes” field;

+ If no vote is cast for any candidate, the ballot shall be left blank.

After completing the ballot, shareholders must click “**Submit Vote**” to save and send the election results to the System. In the case of a blank ballot, shareholders must confirm submission for the vote to be recorded.

6. The following ballots shall be deemed invalid:

+ Where the number of candidates selected exceeds the number of members to be elected to the Board of Directors or the Supervisory Board, or where the total votes allocated exceed the shareholder’s total voting rights;

+ Where ballots are recorded by the System after the expiry of the voting period.

7. For invalid ballots, the electronic voting system shall provide warnings to shareholders. Shareholders are responsible for adjusting their ballots to ensure validity. Invalid ballots shall not be recorded, and the shareholder shall be deemed not to have participated in the election via the System.

8. Shareholders may amend their voting results multiple times but may not revoke submitted votes on the System. The System shall record only the final voting result at the time the voting period closes for each voting round.

9. Principles for determining elected members of the Board of Directors and the Supervisory Board for the 2026–2031 term

The number of elected members of the Board of Directors shall be seven (07), and the number of elected members of the Supervisory Board shall be three (03), in accordance with Clause 3, Article 23 of the Company’s Charter and Clause 3, Article 13 of this Regulation;

- Elected candidates shall be determined based on the number of votes received, ranked from highest to lowest, starting from the candidate with the highest number of votes until the required number of members is reached;

- In the event that two or more candidates receive an equal number of votes for the final position, a re-election shall be conducted among such candidates. If, after two rounds of voting, the required number of members is still not met, the General Meeting may resolve to leave the position vacant and conduct a supplementary election at the next General Meeting.

10. The electronic voting system shall ensure confidentiality, data integrity, and the ability to audit and retrieve results in accordance with applicable laws.

Article 15. Vote counting method

1. The electronic voting system shall record the number of ballots issued, ballots received, ballots not received, and the corresponding percentages over the total voting rights.

2. For voting items, the system shall record, for each item, the number of valid votes, invalid votes, votes in favor, votes against, and abstentions, calculated based on the total voting rights of shareholders attending and voting at the General Meeting.

3. All voting ballots recorded by the electronic voting system shall be deemed valid.

4. For elections, the system shall record the number of votes cast for each candidate and the corresponding percentage over the total voting rights of shareholders attending and voting at the General Meeting. In cases where shareholders select the “**equal cumulative allocation**” option, the system shall automatically distribute the pre-allocated voting rights equally among the selected candidates. Where such allocation results in fractional votes, the system shall automatically discard the fractional portion, and the recorded votes shall be rounded down to the nearest whole number.

Article 16. Minutes and Resolution of the Annual General Meeting of Shareholders

All matters discussed at the online General Meeting must be recorded by the Secretariat in the Minutes of the General Meeting of Shareholders. The Resolution of the General Meeting of Shareholders must be read out and approved prior to the closing of the Meeting.

Chapter V OTHER PROVISIONS

Article 17. Cases where the General Meeting of Shareholders cannot be convened

1. In the event that the first General Meeting of Shareholders fails to meet the quorum requirements as stipulated in Article 10 of this Regulation, the notice of invitation for the second meeting must be sent within thirty (30) days from the scheduled opening date of the first meeting. The second General Meeting of Shareholders shall be convened when the number of attending shareholders and their authorized representatives represents at least thirty-three percent (33%) of the total voting rights.

2. In the event that the second meeting fails to meet the quorum requirements as stipulated in Clause 1 of this Article, the notice of invitation for the third meeting must be sent within twenty (20) days from the scheduled opening date of the second meeting. In this case, the General Meeting of Shareholders shall be convened regardless of the total voting rights of attending shareholders.

Article 18. Force majeure events

1. During the organization of the online General Meeting of Shareholders and electronic voting, force majeure events beyond the Company’s control may occur, including but not limited to natural disasters, fire, power outages, internet connectivity disruptions or other technical failures, as well as requests or directives from the Government or other competent authorities. The Company shall use its best efforts and mobilize all available resources to remedy such incidents, and the Meeting may continue, provided that the disruption does not exceed sixty (60) minutes from the time the incident occurs.

2. In the event that such force majeure events cannot be remedied and the Meeting cannot resume within sixty (60) minutes, the Chairperson shall declare a suspension of the Meeting. All matters that were voted on and approved prior to the suspension (if any) shall be nullified. Such matters shall be re-submitted for voting at the next duly convened General Meeting of Shareholders.

Chapter VI
IMPLEMENTATION PROVISIONS

Article 19. Implementation provisions

1. The Regulation on the organization of the 2026 Annual General Meeting of Shareholders of Vietnam Tanker Joint Stock Company in the form of an online meeting and electronic voting consists of nineteen (19) Articles and shall take effect from the time it is approved by the General Meeting of Shareholders.

2. The Chairperson shall be responsible for presiding over and conducting the General Meeting of Shareholders in accordance with this Regulation.

3. Shareholders or their authorized representatives and all participants attending the Meeting are responsible for complying with the provisions of this Regulation.

ON BEHALF OF THE BOD
CHAIRMAN

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