

No.: .../VITACO-NQ-ĐHĐCĐ

Ho Chi Minh City, April 22, 2026

DRAFT

RESOLUTION
OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
(ONLINE)
OF VIETNAM TANKER JSC

Pursuant to:

- *The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended by Law No. 03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June 17, 2025, and guiding documents;*

- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and guiding documents;*

- *Decision No. 2585/QĐ/BTM dated October 27, 2005 of the Ministry of Trade on the conversion of Vitaco Petroleum Transportation Company, a subsidiary of Vietnam National Petroleum Corporation, into Vietnam Tanker Joint Stock Company;*

- *The Charter of Vietnam Tanker JSC;*

- *Internal regulations on corporate governance of Vietnam Tanker JSC;*

- *The Minutes dated April 22, 2026 of the 2026 Annual General Meeting of Shareholders of Vietnam Tanker JSC.*

RESOLVES:

Article 1. The 2026 Annual General Meeting of Shareholders of Vietnam Tanker JSC hereby approves the following:

1. Approval of the Report on Business Performance and Corporate Governance in 2025 and Business Plan for 2026; Review of the Activities of the Board of Directors for the 2021–2025 Term; and Development Orientation of the Company for the 2026–2031 Period, with key indicators as follows:

1.1. Business performance in 2025 and business plan for 2026:

Unit: VND million

No.	Indicators	2025 Actual	2026 Plan
1	Total revenue and other income	1,165,238	1,022,403
2	Profit before tax	155,817	133,379
3	Profit after tax	121,382	102,866
4	Dividend (%)	Expected 10%	Expected 9%

1.2. Fleet investment plan: Continue implementing the project to invest in one (01) MR ocean-going oil tanker with a deadweight not exceeding 50,000 DWT and an age of less than eight (08) years, with a total estimated investment value of up to USD 56 million (excluding taxes and fees), to replace disposed vessels at an appropriate time during the 2026–2027 period. The investment shall be financed by the Company's equity and borrowings. The Board of Directors is assigned to organize and implement the project in accordance with applicable laws and the Company's Charter.

1.3. Company Development Orientation for the 2026–2031 Period

The General Meeting of Shareholders agrees on the Company's development orientation based on the principle of stability – efficiency – sustainability; focusing on improving the operational efficiency of the existing fleet, progressively implementing a fleet rejuvenation roadmap, strictly controlling costs, and enhancing governance capacity, service quality, and safety management. At the same time, the Company will optimize route and voyage operations, expand its market share beyond the core sector, develop high-quality human resources, and strengthen digital transformation in management, in alignment with the development strategies of Vietnam National Petroleum Group (Petrolimex) and Petrolimex Tanker Corporation, thereby enhancing competitiveness and ensuring sustainable development in the coming period.

2. Approval of the assessment report of the independent member of the Board of Directors on the performance of the Board of Directors in 2025.

3. Approval of the report on the activities of the Supervisory Board in 2025, and the Supervisory Board's operation plan for 2026.

4. Approval of the audited summary of the consolidated financial statements for the year 2025.

5. Approval of the report on Finalization of Salaries and Remuneration for members of the Board of Directors and the Supervisory Board for 2025, as follows:

- Salary of the full-time Chairman of the Board of Directors and remuneration of members of the Board of Directors are implemented in accordance with the plan approved by the General Meeting of Shareholders on April 25, 2025. Total amount: VND 2,032,023,883.

- Salary of the full-time Head of the Supervisory Board and remuneration of members of the Supervisory Board are implemented in accordance with the plan approved by the General Meeting of Shareholders on April 25, 2025. Total amount: VND 931,991,196.

6. Approval of the Proposal on profit distribution plan for 2025:

- Cash dividend: VND 1,000/share:	VND 79,866,666,000
- Allocation to employee bonus and welfare fund:	VND 27,637,493,321
- Allocation to management bonus fund:	VND 1,550,547,762

7. Approval of the Proposal on the remuneration and salary plan for members of the Board of Directors and the Supervisory Board for 2026, as follows:

7.1. The remuneration and salary of members of the Board of Directors and the Supervisory Board shall be implemented in accordance with the Company's remuneration policy:

- Full-time Chairman of the Board of Directors and full-time Head of the Supervisory Board: salary in accordance with the Company's salary policy;
- Members of the Board of Directors: remuneration not exceeding 20% of the average salary of Deputy General Directors;

- Members of the Supervisory Board: remuneration equal to 70% of that of members of the Board of Directors.

7.2. Payment method: Remuneration and salaries shall be advanced on a monthly basis and finalized at the end of the financial year.

8. Approval of the list of audit firms for the selection of the auditor for the 2026 Financial Statements of Vietnam Tanker JSC:

- KPMG Vietnam Limited.
- Deloitte Vietnam Company Limited.
- Ernst & Young Vietnam Limited.
- PwC (Vietnam) Limited.

- The Board of Directors is authorized to select one (01) audit firm from the above list to audit the Company's 2026 financial statements..

9. Approval of contracts and transactions with related parties, as follows:

9.1. Related parties:

- Petrolimex Tanker Corporation – shareholder holding 51.92% of charter capital;
- Vietnam National Petroleum Group (Petrolimex) – parent company owning 100% of Petrolimex Tanker Corporation;
- Subsidiaries (wholly owned by Vitaco): Vitaco Sai Gon Company Limited and Vitaco Da Nang Company Limited;
- Other related parties within the Petrolimex system.

9.2. Types of contracts/transactions: Contracts and transactions for service provision serving the Company's ordinary course of business, including:

- Framework agreements: time charter, voyage charter, ship management;
- Other service contracts: fuel trading, agency services, entrusted import, etc.

9.3. Transaction value: Based on market prices at each time and specific contracts, ensuring the Company's interests.

10. Approval of the Proposal on the election of members of the Board of Directors and the Supervisory Board for the 2026–2031 term.

11. Approval of election results of members of the Board of Directors and the Supervisory Board for the 2026–2031 term. The following individuals have been elected as members of the Board of Directors and the Supervisory Board of Vietnam Tanker JSC for the 2026–2031 term:

Members of the Board of Directors for the 2026–2031 term, comprising seven (07) members:

1. Mr/Ms
2. Mr/Ms
3. Mr/Ms
4. Mr/Ms
5. Mr/Ms
6. Mr/Ms
7. Mr/Ms

Members of the Supervisory Board for the 2026–2031 term, comprising three (03) members:

1. Mr/Ms
2. Mr/Ms
3. Mr/Ms

Article 2. Implementation

The General Meeting of Shareholders authorizes the Board of Directors to implement the contents approved under this Resolution and to carry out all necessary procedures in accordance with applicable laws.

This Resolution was approved by the 2026 Annual General Meeting of Shareholders of Vietnam Tanker JSC and takes effect from April 22, 2026.

All shareholders, the Board of Directors, the Supervisory Board, the Management, and relevant organizations and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As Article 2;
- SSC, HOSE;
- Company's website;;
- Archived at Admin Dept., General Dept.

**ON BEHALF OF THE GMS
CHAIRMAN OF THE BOD**

LA VAN UT