

**DRAFT**

*Ho Chi Minh City, April 22, 2026*

**PROPOSAL**  
**Re: Profit Distribution Plan for FY2025**

To: The General Meeting of Shareholders of Vietnam Tanker JSC

*Pursuant to the Charter of Vietnam Tanker JSC;*

*Pursuant to the Financial Management Regulations of Vietnam Tanker JSC;*

*Pursuant to the actual business performance of the Company.*

The Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval the profit distribution plan as follows:

*Unit: VND*

1. Accumulated undistributed after-tax profit as at December 31, 2025:	172,017,703,526
2. After-tax profit to be distributed in this period:	109,054,707,083
a. Dividend payment (VND 1,000/share):	79,866,666,000
b. Allocation to employee bonus and welfare fund:	27,637,493,321
c. Allocation to management bonus fund:	1,550,547,762

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**LA VAN UT**