



Haiphong, 04 May, 2026

RESOLUTION
On the Payment of Cash Dividends for 2025

THE BOARD OF DIRECTORS
PETROLIMEX HAIPHONG TRANSPORTATION AND SERVICES JSC

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated 17/6/2020;
- Decision No. 1705/2000/QD-BTM dated 07/12/2000 of the Ministry of Trade on the conversion of Hong Ha Ship Repair Enterprise under Petrolimex Inland Waterway Transportation Company I into Petrolimex Haiphong Transportation and Services JSC;
- The Charter of Petrolimex Haiphong Transportation and Services JSC;
- The Resolution No. 01/2026/NQ-DHDCD dated 20/4/2026 of the 2026 Annual General Meeting of Shareholders;
- The Resolution No. 19/2026/NQ-HDQT dated 23/4/2026 of the Board of Directors;

HEREBY RESOLVES:

Article 1. To approve the record date for the payment of cash dividends for 2025 of Petrolimex Haiphong Transportation and Services Joint Stock Company as follows:

- + Dividend payment ratio: **8%** (VND 800 per share)
- + Record date for finalizing the list of shareholders entitled to receive dividends: **08/6/2026**
- + Dividend payment date: **26/6/2026**.
- + Source of funding: Profit after tax for 2025.

Article 2. In the event of any change in information relating to the record date or the dividend payment date, the Chairman of the Board of Directors is authorized to decide on the timing and record date for dividend payment as appropriate to the Company's actual circumstances and in accordance with the provisions of the Law on Securities.

Article 3. The Chairman of the Board of Directors is assigned to carry out tasks relating to the record date and the payment of cash dividends for 2025 in accordance with applicable laws.

Article 4. This Resolution shall take effect from the date of signing. Members of the Board of Directors, the General Director, the Chief Accountant, the Director of PTS Haiphong Shipyard Limited Liability Company, and relevant departments/divisions shall be responsible for implementing this Resolution.

**ON BEHALF OF THE BOARD OF
DIRECTORS**

Chairman

Recipients:

- As stated in Article 4, for implementation;
- Supervisory Board;
- Archived at the General Administration and Human Resources Department, Archives



Dao Thanh Liem

No.: **09/PTS**

Haiphong, 05 May, 2026

**INFORMATION DISCLOSURE ON THE ELECTRONIC INFORMATION
PORTALS OF THE STATE SECURITIES COMMISSION AND THE HANOI
STOCK EXCHANGE**

To: - State Securities Commission
- Hanoi Stock Exchange
- Vietnam Securities Depository and Clearing Corporation.

1. Name of Company: PETROLIMEX HAIPHONG TRANSPORTATION
AND SERVICES JSC

2. Securities code: PTS

3. Head office: No. 16 Ngo Quyen Street, Ngo Quyen Ward, Haiphong City.

4. Phone: 0225.3768505 **Fax:** 0225.3765194

5. Stock Exchange: HNX

6. Person in charge of information disclosure: Do Thi Thuy.

Phone: 0912.814.340

7. Category of disclosed information:

24h 72h On request Extraordinary On periodic

8. Content of disclosed information: Disclosure of Information on the Record
Date for Exercising the Right to Receive Cash Dividend Payment for 2025.

+ Record date: **08/6/2026**

+ Reason: Payment of 2025 cash dividends

+ Dividend payment ratio: **8%** (VND 800 per share)

+ Dividend payment date: **26/6/2026**.

9. This information was published on the Company's website on 05/5/2026 at:
<https://ptshaiphong.petrokimex.com.vn>.

We hereby certify that the disclosed information above is true and accurate, and
we take full legal responsibility for the content of the disclosed information.

Respectfully!

LEGAL REPRESENTATIVE



The stamp is circular and red. It contains the text: 'M.S.D.N: 020012699 - C/CP', 'CÔNG TY', 'CƠ PHÂN', 'VẬN TẢI VÀ DỊCH VỤ', 'PETROLIMEX', 'HẢI PHÒNG', and 'THÀNH PHỐ HẢI PHÒNG'. A handwritten signature is written over the stamp.

DAO THANH LIEM

(Issued together with the Regulation on Exercising Rights for Securities Holders)

Form 01/THQ

**PETROLIMEX HAIPHONG
TRANSPORTATION AND SERVICES JSC**

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

No.: 04/TB

Haiphong, 05 May, 2026

*Re: Finalization of the List of Shareholders
Entitled to Receive Cash Dividends for 2025*

**NOTICE
(On the Record Date for Exercising the Right to Receive
Dividend Payment for 2025)**

To: Vietnam Securities Depository and Clearing Corporation

Name of securities registration organization: Petrolimex Haiphong
Transportation and Services Joint Stock Company

Trading name: PTS

Head office: No. 16 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City

Telephone: 02253 768 505 Fax:

We hereby notify Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date for preparing the list of securities holders for the following securities:

Securities name: Shares of Petrolimex Haiphong Transportation and Services Joint Stock Company

Securities code: PTS

Type of securities: Ordinary shares

Par value: VND 10,000

Stock exchange: HNX

Record date: **08/6/2026**

1. Reason and purpose:

- Payment of 2025 cash dividends.

2. Details:

- Payment of 2025 cash dividends.

- Exercise ratio: **8%** (VND 800 per share)

* For shares:

+ For shares: 8% per share (VND 800 per share)

- Payment date: **26/6/2026**

- Place of implementation:

+ For deposited securities: Securities holders shall complete procedures to receive dividends at the depository members where their depository accounts are opened.



+ For undeposited securities: Securities holders shall complete procedures to receive dividends at the Finance and Accounting Department of Petrolimex Haiphong Transportation and Services Joint Stock Company, No. 16 Ngo Quyen Street, Ngo Quyen Ward, Hai Phong City, on working days starting from 26/6/2026, and present their citizen identity card/identity card.

We respectfully request VSDC to prepare and send to our Company the list of securities holders as at the above-mentioned record date via VSDC's electronic communication portal.

Recipients:

- As mentioned;
- State Securities Commission
- Filed at: Human Resources and Administration Dept.

**LEGAL REPRESENTATIVE
CHAIRMAN OF BOD**



DAO THANH LIEM

Attached documents:

- Resolution of the 2026 Annual General Meeting of Shareholders;



No.: 01/2026/NQ-DHDCD

Haiphong, 20 April, 2026



RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026
PETROLIMEX HAIPHONG TRANSPORTATION AND SERVICES JOINT
STOCK COMPANY

Pursuant to:

The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;

Decision No. 1705/2000/QD-BTM dated December 07, 2000 of the Ministry of Trade on the conversion of Hong Ha Ship Repair Enterprise under Petrolimex Inland Waterway Transportation Company I into Petrolimex Haiphong Transportation and Services Joint Stock Company;

The Charter of Petrolimex Haiphong Transportation and Services Joint Stock Company;

The content and agenda of the 2026 Annual General Meeting of Shareholders;

The Minutes of the 2026 Annual General Meeting of Shareholders dated 20/4/2026.

RESOLVES:

Article 1. Approval of the 2025 Business Performance Report, with key indicators audited and confirmed by An Viet Auditing Co., Ltd., as follows:

1. Business Results for 2025:

- Total consolidated revenue: VND 368,507,737,620.

- Total consolidated profit before tax: VND 13,581,643,256.

- Total investment value (including major repairs): VND 15,901 billion.

2. Selected financial indicators as of December 31, 2025:

- Total assets: VND 223,321,957,559, of which, short-term assets: VND 47,221,109,957; long-term assets: VND 176,100,847,602;

- Total capital: VND 223,321,957,559, of which, liabilities: VND 118,870,323,027, owner's equity: VND 104,451,634,532.

Article 2. Approval of the 2026 Business and Investment Plan with the following key targets:

No.	Indicator	Unit	2026 plan
1	Transportation volume	1,000 m ³ , tons	1,423
2	Total consolidated revenue	Million VND	377,528
3	Total consolidated profit before tax	Million VND	14,761
4	Dividend payout	%	8%
5	Total investment value (including major repairs)	Million VND	15,410

Article 3. Approval of the Report on the Board of Directors' Activities in 2025 and the Operational Directions for 2026. Accordingly, the key tasks of the Board of Directors in 2026 are as follows:

1. In 2026, the Board of Directors will continue to focus on implementing measures to improve governance quality, closely monitor market developments, and flexibly organize and synchronously deploy solutions to strive to achieve the production and business targets for 2026. Timely supervision and direction of activities of both the parent company and subsidiaries will be ensured.

2. Continue to promote core production and business activities. Analyze and assess the transportation capacity and fleet operations of the company. Restructure the river fleet by investing in and replacing outdated vessels, retiring ships that have reached the end of their service life, and liquidating inefficiently operated vessels; concentrate all resources on developing the coastal fleet, improving ship management - especially technical and safety management - while enhancing service quality to increase the company's competitiveness in the market. Accelerate ship investment projects to renew the fleet, maintain fleet capacity, and ensure employment and income for workers.

3. Strengthen inspection and supervision of all company operations to maximize shareholders' investment efficiency, ensure financial safety, and enhance transparency in accordance with legal regulations.

4. Implement company restructuring: Continue to study legal regulations, analyze and evaluate the business performance of the company and PTS Hai Phong Shipbuilding Co., Ltd. to carry out restructuring within authority, organize and finalize the company's management structure appropriately, and develop more effective business development strategies.

5. Continue reviewing, amending, supplementing, and building a management regulation system suitable to actual conditions and legal requirements.

6. Efficiently utilize company resources. Train and recruit qualified management personnel and skilled workers to contribute to the sustainable development of the company.

7. Continue implementing the resolutions of previous General Meetings, including seeking independent Board candidates to ensure that the company's Board of Directors includes a minimum number of independent members, to be presented at subsequent General Meetings.

8. Research and seek investment opportunities suitable for the stable and sustainable development of the company.

9. Continue to study and implement solutions to address obstacles in the real estate business in compliance with legal regulations and actual conditions.

Article 4. Approval of the Supervisory Board's Report on Supervision Results in 2025 and Operational Directions for 2026.

Article 5. Approval of the Final Settlement Report on the Salary and Remuneration Fund of the Board of Directors and the Supervisory Board for the year 2025.

- Salaries and remuneration for the Board of Directors in 2025: **VND 1,478,248,000.**

- Salaries and remuneration for the Supervisory Board in 2025: **VND 331,756,800.**

Article 6. Approval of the 2025 Financial Statements and 2025 Consolidated Financial Statements, which have been audited by An Viet Auditing Co., Ltd.

Article 7. Approval of the Submission on bonus for completion of the 2025 production and business plan:

a. Applicable subjects: Members of the Board of Directors, the Supervisory Board, and the Executive Board of the Company.

b. Bonus level: 10% of the total pre-tax profit exceeding the plan. Specifically:

- Planned consolidated pre-tax profit for 2025 assigned by the General Meeting of Shareholders: VND 5,835 million.

- Actual consolidated pre-tax profit for 2025 (audited): VND 13,581 million.

- Total excess pre-tax profit over plan: VND 7,746 million.

- Total bonus amount: $10\% \times \text{VND } 7,746 \text{ million} = \text{VND } 774 \text{ million.}$

c. Bonus distribution: The Board of Directors is assigned to decide the specific allocation to each member of the Board of Directors, the Supervisory Board, and the Executive Board based on their contribution and work performance. The total bonus paid shall not exceed VND 774 million.

In case an individual concurrently holds multiple positions among the above-mentioned subjects, he/she shall only be entitled to the highest applicable bonus level.

Article 8. Approval of the Profit Distribution and Fund Appropriation Plan from 2025 Post-Tax Profit, as follows:

No.	Item	Amount (VND)
I	Undistributed accumulated after-tax profit as of 01/01/2025	13,221,335,302

II	Profit in 2025	
1	Profit before tax	13,581,643,256
2	Corporate income tax	2,753,035,652
3	After-tax profit in 2025	10,828,607,604
III	Proposed Distribution of After-Tax Profit	6,728,400,000
1	Dividend payment (8% of charter capital)	4,454,400,000
2	Bonus fund	500,000,000
3	Welfare fund	1,000,000,000
4	Bonus for the Board of Directors, the Supervisory Board, and the Executive Board	774,000,000
IV	Remaining accumulated undistributed after-tax profit	17,321,542,906

Article 9. Approval of the Salary and Remuneration Plan for the Board of Directors and the Supervisory Board in 2026.

a. Salary and Remuneration Levels:

+ Full-time Chairman of the Board of Directors: Paid in accordance with the Company's salary regulations.

+ Non-executive Board Members and Head of the Supervisory Board: Paid 20% of the final settled salary of the Deputy General Director position.

+ Non-executive Supervisory Board Members: Receive remuneration equal to 70% of the remuneration for the Head of the Supervisory Board.

b. Payment Method: Salaries and remuneration for the Board of Directors and Supervisory Board members shall be temporarily paid on a monthly basis and settled at the end of the financial year.

Article 10. The General Meeting of Shareholders authorizes the Board of Directors to decide on the selection of one of the following companies to audit the 2026 Financial Statements and 2026 Consolidated Financial Statements of the Company:

- a. KPMG Vietnam Co., Ltd.
- b. Deloitte Vietnam Co., Ltd.
- c. Ernst & Young Vietnam Co., Ltd.
- d. An Viet Auditing Co., Ltd.

Article 11. Approval of the Submission regarding the investment in the construction of new petroleum tanker ship.

a. Investment project for 01 inland waterway petroleum tanker

- Objective: To replace aging vessels and enhance transportation capacity.

- Total investment value: VND 14.9 billion.

- Implementation timeline: Expected to commence in 2026 and be put into operation in 2027.

b. The General Meeting of Shareholders authorizes and assigns the Board of Directors to: Decide on the appropriate timing of investment in accordance with actual

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conditions; Select vessel type, tonnage, and technical specifications; Decide on capital mobilization plans; Organize the implementation of project-related activities; Decide on arising issues during implementation to ensure investment efficiency.

The Board of Directors shall be responsible for reporting the investment results at the nearest General Meeting of Shareholders.

Article 12. Approval of Contracts and Transactions under the Authority of the General Meeting of Shareholders between the Company and Related Parties, as proposed by the Board of Directors, specifically:

I. Related parties entering into contracts/transactions with the Company include:

1. Petrolimex Tanker Corporation, a shareholder holding 2,839,680 shares, equivalent to 51% of the Company's charter capital;
2. Vietnam National Petroleum Group (Petrolimex), parent company owning 100% charter capital of Petrolimex Tanker Corporation;
3. Subsidiary wholly owned by Petrolimex Haiphong Transportation and Services JSC: PTS Haiphong Shipyard Co., Ltd.
4. Other related parties within the Petrolimex system.

II. Content of the contracts/transactions:

1. Purchase and sale of petroleum and petroleum products;
2. Inland waterway transportation of petroleum;
3. Marine fuel supply services;
4. Ship repair and new-building services, purchase and sale of materials, spare parts, and steel to serve the Company's ship maintenance and upgrade activities.

III. Authorization to the Member of the Board of Directors cum General Director to perform the following tasks until otherwise decided by the General Meeting of Shareholders:

- a. Decide on the specific terms and conditions of the transactions and agreements, including related documents, even if such terms have already been approved by the General Meeting of Shareholders;
- b. Sign and execute the transactions and related documents, including agreements and related instruments between the Company and related parties, including any amendments, supplements, replacements, or terminations of such transactions (if any), in accordance with the terms approved by the General Meeting of Shareholders;
- c. The General Director is authorized to delegate part or all of the tasks specified in Points a and b of this Clause to the Deputy General Directors of the Company, in accordance with the conditions approved by the General Meeting of Shareholders.

Article 13. Implementation Provision

All shareholders, members of the Board of Directors, Supervisory Board, and the Executive Board are responsible for implementing this Resolution.

The Board of Directors and the Supervisory Board are assigned to organize and implement the contents of this Resolution in accordance with applicable laws and the Company's Charter.

This Resolution was unanimously approved (100%) by the 2026 Annual General Meeting of Shareholders and shall take effect from the date of signing.

Recipients:

- All Shareholders;
- As stated in Article 12;
- To be filed at the Office of the Board of Directors.

**ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
Chairman of the Board of Directors**



Dao Thanh Liem

