

Ho Chi Minh City, April 08th, 2026

RESOLUTION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026 PETROLIMEX JOINT STOCK TANKER COMPANY

Pursuant to the Law on Enterprises 2020; the Law amending and supplementing a number of articles of the Law on Enterprises 2026; the Law on Securities 2019; and other relevant legal regulations;

Pursuant to the Charter of Petrolimex Joint Stock Tanker Company;

Based on the minutes of the Annual General Meeting of shareholders on April 08th, 2026, of Petrolimex Joint Stock Tanker Company.

RESOLUTION

Article 1. Approval of the Report of the Board of Directors on the operating results in 2025, the review of the 2021 – 2025 period, the plan for 2026, and the development orientations for the 2026 – 2031 period

Report details according to attached documents.

Article 2. Approving the Report of independent members of the Board of Directors regarding the results of evaluating the activities of the Board of Directors in 2025

Report details according to attached documents.

Article 3. Approved the Supervisory Board's report on the 2025 performance results, the review of the 2021–2025 period, and the operational directions for 2026

Report details according to attached documents.

Article 4. the Proposal of the Board of Directors regarding a number of issues under the authority of the General Meeting of Shareholders including the following contents

Details are provided in the attached document, including:

1. Through the Parent Company's financial statements, the Company's 2025 consolidated financial statements have been audited by NVA Auditing Co. Ltd;
2. Approval of the 2026 Business Plan, including the following key targets:

No	Indicators	Unit of calculation	Plan for 2026	Percentage (%) Plan 2026/ Implementation 2025
1	Total net revenue	VND	808.252.000.000 <i>(Eight hundred eight billion two hundred fifty-two million dong)</i>	109%
2	Total profit			
2.1	Total net revenue	VND	26.000.000.000 <i>(Twenty-six billion dong)</i>	93%
2.2	Profit after tax	VND	20.800.000.000 <i>(Twenty billion eight hundred million dong)</i>	94%
3	Dividends	%	At least 6%	100%

3. Approval of the profit distribution plan for 2025 and the payment of 2025 cash dividends, including the following key indicators:

No	Indicators	Unit of calculation	Amount
1	Total profit realized	VND	27.906.379.434 <i>(Twenty-seven billion nine hundred six million three hundred seventy-nine thousand four hundred thirty-four dong)</i>
2	Corporate income tax payable	VND	5.748.163.305 <i>(Five billion seven hundred forty-eight million one hundred sixty-three thousand three hundred five dong)</i>
3	Profit for the year available for distribution	VND	22.158.216.129 <i>(Twenty-two billion one hundred fifty-eight million two hundred sixteen thousand one hundred twenty-nine dong)</i>
4	Total profit available for distribution this year	VND	22.158.216.129 <i>(Twenty-two billion one hundred fifty-eight million two hundred sixteen thousand one hundred twenty-nine dong)</i>
5	Dividend distribution at 6% of charter capital (67.4% of profit after tax)	VND	14.929.671.000 <i>(Fourteen billion nine hundred twenty-nine million six hundred seventy-one thousand dong)</i>
6	Bonus fund for Managers (1.1% of Item 3)	VND	250.000.000 <i>(Two hundred fifty million dong)</i>

No	Indicators	Unit of calculation	Amount
7	Welfare Fund + Reward Fund (15.7% of Item 3)	VND	3.478.545.129 <i>(Three billion four hundred seventy-eight million five hundred forty-five thousand one hundred twenty-nine dong)</i>
8	Development Investment Fund (15.8% of Item 3)	VND	3.500.000.000 <i>(Three billion five hundred million dong)</i>

4. Approve the final settlement of salaries and remunerations of members of the Board of Directors and Supervisory Board in 2025 and implementation plan for 2026

4.1. Approval of the final settlement of salaries, remunerations and benefits for 2025 of the Board of Directors and the Supervisory Board in the total amount of 2.170.770.024 VND (Two billion one hundred seventy million seven hundred seventy thousand and twenty-four Vietnamese dong);

4.2. Approved the plan to pay salaries and remunerations to the Board of Directors and Supervisory Board in 2026

- For members of the Board of Directors and Supervisory Board working full-time: Receive salary according to the Company's salary and bonus regulations;

- For non-specialized members:

+ The remuneration of the Chairman of the Board of Directors (if not full-time) is equal to 20% of the salary of the General Director position;

+ The remuneration of members of the Board of Directors and Head of the Supervisory Board is equal to 20% of the average salary of Deputy General Directors;

+ The remuneration of members of the Supervisory Board is calculated as 70% of the remuneration of members of the Board of Directors.

Article 5. Approved the proposal of the Supervisory Board regarding the selection of an auditing firm for the financial statements of 2026

Details are according to the attached document.

Article 6. Approved the Proposal of the Board of Directors regarding the election of members of the Board of Directors/independent members of the Board of Directors and members of the Supervisory Board

1. Approval of the election of 04 members to the Board of Directors (BOD) and the list of elected BOD members for the 2026 – 2031 term, including:

- Mr Ngo Anh Dung;
- Ms Nguyen Thi Hien;
- Mr Nguyen Duy Hai;
- Mr Nguyen Tuan Hung,

2. Approval of the election of 03 members to the Supervisory Board (SB) and the list of elected SB members for the 2026 – 2031 term, including:

- Mr Tran Minh Vu;

- Ms Nguyen Thi Ha Thanh;
- Mr Pham Ngoc Sinh.

Article 7. Implementation effect

1. This Resolution takes effect from the date of signing;

2. The Board of Directors, Supervisory Board, and Board of Management are responsible for properly and fully implementing this Resolution on the basis of ensuring the legitimate rights and interests of the Company and its shareholders; in accordance with the Company's regulations and legal regulations.

Recipients:

- Ho Chi Minh Stock Exchange;
- The Board of Directors, Supervisory Board, Board of Management;
- Save the Planning and Investment Department, the General and Human Resources Department, the Administration and Human Resources Department.

**ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS**

CHAIRMAN



Ngo Anh Dung