

No.: 54 /VIPCO-NQ-HĐQT



Hai Phong, April 10, 2026

RESOLUTION

Regarding Personnel matters at the 2026 Annual General Meeting of Shareholders

BOARD OF DIRECTORS

VIETNAM PETROLEUM TRANSPORT JOINT STOCK COMPANY

- Pursuant to Decision No. 2439/QĐ-BTM dated September 29, 2005 of the Ministry of Trade on the conversion of the Waterway Petroleum Transport Company I under the Vietnam National Petroleum Corporation into Vietnam Petroleum Transport Joint Stock Company;
- Pursuant to the Charter of Vietnam Petroleum Transport Joint Stock Company, which was approved by the General Meeting of Shareholders on November 6, 2023;
- Pursuant to the Minutes of the 48th meeting of the Company's Board of Directors on April 10, 2026.

RESOLUTION

Article 1. The Board of Directors unanimously agreed to nominate candidates for election to the Board of Directors and Supervisory Board for the 2026-2031 term of Vietnam Petroleum Transport Joint Stock Company and unanimously agreed to present to the 2026 Annual General Meeting of Shareholders the candidates for election to the Board of Directors and Supervisory Board for the 2026-2031 term (listed in alphabetical order):

I. Board of Directors Candidates:

1. Mr. Vu Dinh Hien
2. Mr. Nguyen Tien Long
3. Mr. Nguyen Quang Minh
4. Mr. Nguyen Tien Sang (*Independent candidate for the Board of Directors*)
5. Mr. Nguyen Huu Thanh
6. Mr. Nguyen Dinh Tuan (*Independent candidate for the Board of Directors*)
7. Mr. Vu Ngoc Vinh

II. Candidates for the Supervisory Board:

1. Ms. Nguyen Thi Thanh Hao
2. Ms. Phi Tuyet Thanh
3. Mr. Hoang Van Vuong

The Board of Directors shall continue to review and finalize the nominations of the remaining personnel for election to the Board of Directors and the Supervisory Board to ensure sufficient numbers, conditions, and standards, and compile a list of candidates

for the Board of Directors and the Supervisory Board to be submitted to the 2026 Annual General Meeting of Shareholders for election as prescribed.

Article 2. To assign the Chairman of the Board of Directors to finalize the Proposal on the list of candidates for submission to the General Meeting of Shareholders and to carry out information disclosure in accordance with applicable regulations.

Article 3. Members of the Board of Directors, the Board of Management, and all relevant departments, units, and individuals shall be responsible for the implementation of this Resolution.

O.B.O Board of Directors of the Company

Recipient:

- As per Article 3;
- Board of Supervisors;
- Save: Secretariat, Admin Office.

CHAIRMAN

Signed

NGUYEN HUU THANH